



An Independent Licensee of the Blue Cross Blue Shield Association

FLEXIBLE SPENDING ACCOUNT ENROLLMENT FORM

Complete and return to your employer

Group Information

Group Name: _____ Spending Account Group Number: _____

Location Name (if applicable): _____

Employee Information

SSN#: _____ Primary Phone: _____

Last Name: _____ First Name: _____ Middle Initial: _____

Street Address: _____

City: _____ State: _____ Zip Code: _____

Email Address: _____ Date of Birth: ____/____/____

Account Information

Medical Flexible Spending Account:

Plan year maximum _____ (determined by employer, not to exceed IRS maximum of \$3400)

Effective Date: _____ (To be provided by group contact)

☐ I want to contribute a total of \$_____ during this plan year to my Medical Flexible Spending Account.

I understand this amount will be deducted from my pay throughout the plan year.

Are you or your spouse actively contributing, or planning to contribute this year, to a Health Savings Account?

☐ No

☐ Yes: Your medical FSA must be limited to dental and vision expense reimbursement until your health plan deductible has been met. Contact Capital Blue Cross at 877.293.7041 to remove this limit when the deductible on your QHDHP has been met for the year.

Dependent Care Flexible Spending Account

IRS Annual Maximum (2026 only): \$7,500.00 (\$3,750.00 if married but filing separate tax returns)

Effective Date: _____ (To be provided by group contact)

☐ I want to contribute a total of \$_____ during this plan year to my Dependent Care Flexible Spending Account.

I understand this amount will be deducted from my pay throughout the plan year.

Signature

I have reviewed the above elections and understand my choices will remain in effect for the entire plan year, unless I experience a change in status as defined by the IRS. It is also my understanding that any funds remaining in my accounts at the end of the Plan Year may be forfeited.

Signature: _____ Date: _____

Employees: Complete and return this form to your employer.

Employers: Save time by entering this information online at least 30 days prior to your plan start date. Sign into the Employer Portal at capitalbluecross.com. Questions? Call Group Leader Services at 877.293.7041.

Send via secured email only:
capitalbluecross.documents@hellofurther.com

Fax to:
866.231.0214

Mail to:
PO Box 14836
Lexington, KY 40511